



ENVIRONMENTAL POLICY



Environmental Policy

GRUPO MAYA, through this agreement of the Management and signed by all workers, as a result of our firm commitment to our environment, establishes that all our activities, produced by the Communist Party, are not the same as those of the Workers. The services and services will be developed, always seeking continuous improvement, from the perspective of customer satisfaction in the best conditions of risk prevention and environmental pollution. In accordance with our principles, our organization subscribes to and abides by the following corporate values:

1. Commitment to sustainable development with greater effectiveness, continuous improvement and performance as a sustainable company, as well as the commitment to comply with the applicable legal requirements, together with others subscribed by the entity, related to the company's strategy in terms of sustainability.
2. Learn and evaluate permanently and objectively the direct and indirect impacts generated by all its processes, products and services.
3. Review and comply with applicable legislation and regulations, as well as other requirements to which the organization subscribes, in order to promote sustainable development and contamination prevention.
4. Progressively reduce our waste; promoting the circular economy by avoiding the consumption of natural resources, reducing energy consumption, noise levels and emissions of pollutants into the atmosphere; understanding that only in this way can we guarantee the progress and economic sustainability of our organization.



5. Involve our suppliers, subcontractors, employees, customers and the rest of society, making them participants in our sustainable management system.

6. Plan our projects and works in such a way that we can ensure the best starting technical conditions focused on the least environmental impact.

7. To learn about the alternatives offered by our suppliers with respect to raw materials and services inclined to the lower environmental impact.

8. Raise awareness, inform and continuously train all employees in sustainability to promote environmental participation.

9. Provide human, economic, structural and organizational resources to maintain an Environmental Management System based on international standards, as well as compliance with this Policy.

These principles of environmental action are reconciled for the benefit of all, and for an environment capable of more sustainable economic and social development.

Antonio Bonías Grau
CEO of Grupo Maya





POLÍTICA AMBIENTAL