



HEALTH AND SAFETY POLICY



Health and Safety Policy

Grupo Maya is committed to protect the safety and health of all our employees with the conviction that workplace accidents and occupational diseases can and should be avoided. For this reason, we adopt the principle of permanent improvement of preventive action, which includes, among others, prevention and health protection activities, action in emergencies, adaptation of work to the person, selection of work teams and products, coordination between companies and other obligations included in the regulatory framework of prevention.

In accordance with our principles, our organization is committed to:

1. Adequate preventive management that allows the adoption of measures for the identification, evaluation and control of possible risks to health or occupational accidents, carrying out strict compliance with current legislation on occupational health and safety, in the development of our business activity.
2. Commitment of the management team for the adoption of preventive measures to avoid any risk to health, implementing the corrective actions that are necessary.
3. Promotion and establishment of measures for the communication of deficiencies or suggestions for improvement to be analyzed and applied, thus providing a safe environment in the workplaces of our company.



4. Training and informing on risks, as well as preventive measures to be adopted, must reach all employees, since our human team is the most important value of Grupo Maya.

5. Integration of Occupational Risk Prevention with the same importance as the rest of the Policies adopted by our entity, at all levels.

6. Risk Prevention Management Planning, integrating all associated factors: organization and working conditions, technical aspects, environmental factors and social relations.

7. Have a Prevention Plan that specifies the guidelines for action, which must be known by all the people who make up Grupo Maya.

The objective of our commitment is to ensure a safe environment in the development of our work activity.

Grupo Maya Management



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