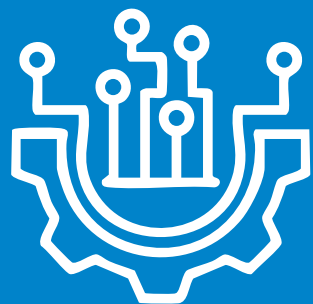




INTEGRATED MANAGEMENT SYSTEM POLICY



Integrated management system policy

The management of GRUPO MAYA takes direct responsibility for our Integrated Management System (Quality, Environment, Energy Efficiency and Occupational Risk Prevention) with the following scope:

Production and marketing of cleaning products for the domestic, professional and food sectors. Marketing of products for the management of solid urban waste.

In order to fully meet the needs of external and internal customers with maximum efficiency and effectiveness, the company is committed to the growing social concern for the protection and conservation of the environment and the need to preserve material resources to achieve sustainable development and proper energy management. The performance of all our activities with a high level of occupational risk prevention is a primary objective for everyone and is an essential element, as it affects our safety and the health and well-being of our workers.

GRUPO MAYA ensures that this Quality, Environmental, Occupational Risk Prevention and Energy Efficiency Policy is implemented, kept up to date, communicated to all our stakeholders (employees, suppliers, customers, public administration) and available to the public at our facilities.

In order to fulfil this mission, we consider it essential that our Policy reflects the following management principles:

- Comply with all legal requirements applicable to our products, those related to quality, the environment, energy efficiency, energy use and consumption, occupational risk prevention, as well as others agreed with our customers.
- Communicate and enforce applicable quality, environmental, energy management, and occupational risk prevention requirements to our suppliers and subcontractors in order to achieve greater control of impacts at source.



- Educate, train and raise awareness among all staff in the organisation to create conditions conducive to the advancement of total quality, environmental protection, energy efficiency and the dissemination of a culture of occupational risk prevention.
- Promote channels of information, consultation and participation for workers in the company's activities, policies and initiatives in the areas of safety, health, quality, the environment and energy efficiency.
- Continuously improve the effectiveness of the Integrated System.
- Develop an effective safety culture, with the conviction that the 'Zero Accidents' objective is possible. The aim is to raise the levels of safety, health and well-being, integrating into the company's culture the prevention of injuries and deterioration in the health of workers, as well as the elimination of hazards and the reduction of risks.
- Minimise the impact of our activity by controlling significant environmental aspects and reducing waste generated, especially hazardous waste, rational consumption of natural resources, reducing energy consumption and implementing measures to improve energy efficiency, as well as preventing pollution and purchasing energy-efficient products and services to improve energy performance.
- Have the necessary information and resources to achieve the objectives and goals of the integrated management system.



The management of GRUPO MAYA understands that quality, respect for the environment in which its activities are carried out, efficiency and proper energy management in those activities, as well as a commitment to occupational risk prevention, cannot be imposed from outside, but must come from within the team that makes up the company. For all these reasons, it encourages all its employees to make quality, respect for the environment, proper energy management and good professional practices in the performance of all our activities, with a high level of occupational risk prevention, a priority.

Jose Antonio Bonías Alfonso
María de los Ángeles Bonías Alfonso

Managers of GRUPO MAYA Date 14-03-2025 Edition 1



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